

Requirements of CYP Support Worker	Essential / Desirable
<p>1. Knowledge</p> <p>1.1 Knowledge of Children's Hearing systems</p> <p>1.2 Knowledge of child and adult protection procedures</p> <p>1.3 Understanding of the issues and support needs of children & young people who are experiencing domestic abuse and their mothers / carers</p> <p>1.4 Knowledge of child development</p> <p>1.5 Knowledge of GIRFEC (Getting it Right For Every Child)</p>	<p>Desirable</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p>
<p>2. Experience</p> <p>2.1 Experience of providing individual support to vulnerable children & young people</p> <p>2.2 Involvement in child protection work</p> <p>2.3 Experience of developing and facilitating group work with vulnerable children & young people</p> <p>2.4 Experience of interagency work when providing support to vulnerable children & young people</p> <p>2.5 Minimum of 2 years experience working with vulnerable children and young people</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>
<p>3. Abilities – skills and aptitudes</p> <p>3.1 Able to work in ways that empower and encourage participation of children & young people</p> <p>3.2 Able to assess the needs of vulnerable children & young people</p> <p>3.3 Able to engage with and develop relationships with children & young people within professional boundaries</p> <p>3.4 Able to communicate effectively both orally and in writing reports for panels and funders alike.</p> <p>3.5 Able to work with confidential material appropriately.</p>	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>

3.6	Able to work on own initiative and as part of a team	Essential
3.7	Maintain accurate and up to date records of work on IWA database, compile reports for funders timeously.	Essential
3.8	Able to forge effective alliances with external agencies and practitioners	

Requirements	Essential / Desirable	
4. Personal Qualities		
4.1	Commitment to promoting children's rights agenda	Essential
4.2	Commitment to working in an inclusive and anti-oppressive manner	Essential
4.3	Commitment to developing and implementing a range of creative methods and programmes which support children & young people who experience domestic abuse	Essential
4.4	Willingness to undertake appropriate and relevant training that can be out with the Inverclyde Area	Essential
5. Qualifications		
5.1	Min Qualifications requirements – HNC Early Education and Childcare, SVQ3 Childcare, Learning and Development, SVQ3 Playwork or equivalent.	Essential
5.2	A BA(Hons) Social Work (or Equivalent) is also acceptable	
6. Circumstances		
6.1	Availability for evening and weekend work	Essential
6.2	Ability to travel within the Inverclyde area	Essential
6.3	Use of own car	Essential